



STAFF ADVISORY COUNCIL

Minutes

Tuesday, November 14th 2017
9:00 am, Thompson Alumni Center

Present Members:

Deb Brozak, Kim Harter, Barb Harvey, Sarah Kole (V.P.), Melissa Malmberg, Beau Malnack, Katie Martikainen (S), Patti Martin, Megan Nelson (P.E.), Lindsey Parde, Jill Russell, Laura Sherwin, Jim Sinclair, Steve Summers, Jill Sutton, Kevin Thibodeau, Jennifer Walcutt, Thomas Walker (P), Suzanne Withem (T)

Absent Members:

Melissa Boseman, Anthony Flott (P.P.), Eric Hager, Chandra Gustafson, Steve Lendt, Matt Shields, Linda Value,

Guest Speakers: (9:00 - 9:45 am)

Harnoor Singh and Lydia Krysl, UNO Food Pantry

UNO Food Pantry is housed in the Community Engagement Center (CEC), under the Civic & Social Responsibility umbrella of Student Involvement. They have recently shifted their model from taking any donations to only specific items from Trader Joes and/or cash donations. This was a result of student feedback.

The items are mostly organic, culturally sensitive, and the nutrition value has gone up by limiting to specific choices. Although, currently there are no fresh food options. The Pantry staff are looking at how to address this need. They are also working with hotels in the Aksarben areas to provide travel-sized hygiene kits. The Pantry also provides an on-campus and off-campus resource guide that can help connect users to other services they may need that UNO cannot provide.

Student/Staff/Faculty can access through the online portal (on UNO's website). Up to 2 bags can be given per week per individual. No more than 10 items are given per bag with no more than 2 items from one category. There has been an uptick in use from November to October. Primarily students are using the pantry, but also some staff. The faculty that stopped by the pantry staff assume are actually picking up on the behalf of a student. Although, with the anonymity the pantry offers, it can not be said for certain.

If SAC were to organize a donation drive, there is currently no timeline set, but if no donations were to be given at all at the pantry, the supplies and funding would only last them through April 2018. The tricky part for SAC to determine is that the Food Pantry prefers cash donations more than items. This helps regulate the needed items. In addition, the Food Pantry gets special pricing, so giving the money to them helps the dollars stretch further than donations of the items. The question was asked about advertising at the Trader Joe's location, but the response has been that Trader Joe's does not like to advertise "outside information inside their store." When asked about goals for the drive: The Alumni Foundation + NU Foundation donates \$1,000 each year; Each bag costs \$13-\$20; a month's worth of items is roughly \$1,000. It was also noted there has been a need for "daily" use, so the Pantry has worked with MBSC to have gift cards for daily use in case the student needs a meal just that day.

Other partnerships the Food Pantry is working to build are with the Farmer's Market – potential to have donated fresh produce that did not sell and would otherwise go bad. Also, there are future-thinking discussions of a Community Garden.

Lee Denker, UNO Alumni Association/NU Foundation

There are near 110,000 living alumni all around the US

About half of that number lives in Nebraska, with the majority in the Omaha Metro Area. It was asked and noted that about 1/3 of the SAC members in attendance are UNO Alumni.

UNO has the highest number of alumni employees working here, other places UNO Alumni tend to go are Union Pacific, Omaha Public Schools, University of Nebraska Medical Center, First National Bank, and First Data. (Information collected from data tools in LinkedIn)

Lee then discussed the Maverick Advancement Pathway (MAP). He provided a handout and discussed the circular approach. The big focus right now is the data collection, management, and analysis. The AA and Foundation are working more collaboratively with one another, but also with each department at UNO.

Mission: to strengthen connections with UNO

Vision: A highly engaged network that supports UNO and each other

Goals: 1. Prepare students to be engaged alumni

2. Promote personal and professional growth

3. Connect alumni to colleges and affinity groups

4. Support alumni engagement and volunteerism. Example: Spring Day of Service (Saturday, March 24). This event will be a push to have alumni attend part of the weekly event that students currently are involved in.

Examples of collaboration include: Homecoming. Ucomm created the message for the Open House, Alumni were invited; Student Involvement coordinated the parade, and alumni were invited. The point is not everything needs to run through the AA just to have alumni engagement.

Upcoming events include a Watch Party at Aksarben Cinema for the KU Basketball game and hockey games that are in Denver and Phoenix – UNO will host events *there* in order to reach alumni who are living in those cities/areas.

Brief mention of new engagement campaign. Still early in the works. Using Allie CRM and working with the College of Business Administration as “pilot”

Call to Order

Approval of Minutes

- No discussion of the minutes or changes.
- Motion to approve: Sarah Kole; seconded by Laura Sherwin

President’s Report – Thomas Walker

Thomas noted he will be meeting on December 5 with Faculty/Staff leaders from all campuses and President Bounds to discuss BRT process. If anyone has something they would like Thomas to bring up at the meeting, please let him know.

Open enrollment for benefits is going on; reminder to attendees to sign up, but also remember to tell your coworkers, too!

Women in Stem are creating an award that will be announced at the Chancellor’s Commission on the Status of Women (CCSW) Luncheon, headed up by Joyce Crockett.

Candance Batton wants to create new award for staff. This will be geared toward a “lifelong” type of acknowledgement.

There will be a Wellness Incentive Focus Group starting up. It is a combination of faculty and staff that can join HPER and receive an incentive if the goals are met. Currently the discussion is around joining for \$150/semester and getting \$100 back if goals are met. If you are interested in being part of the group, sign up on the sheet Thomas passed around. Note: currently limiting to 16, but if we can get more involved, we will. The first meeting will be on November 28th at noon.

Treasurer's Report – Suzanne Withem

- Current balance of \$1,096.78
 - Expenses from renting a freezer at the Faculty/Staff Picnic

Committee Chair Reports

- **Professional Development Committee – Megan Nelson**
 - Reminder to attend the remaining Reimagining U sessions. Megan has attended a few and found them to be helpful. There are two more in November: the 28th: Change Management 101 and the 29th: Receiving Feedback Effectively
 - Barb noted that the offerings will be growing, but at the moment they are a bit understaffed. There will be a new catalogue coming out soon, and they are working on a new sign-up document. Note: although UNMC is further away, there is parking at those locations. While there has not been anyone turned away from a session, they have been well-attended.
 - Thomas noted that when Megan goes on maternity leave, he will take over this area.
 - Jennifer Walcutt mentioned keeping the information electronic as much as possible so we do not have as much printer waste
- **Elections Committee – Sarah Kole**
 - Discussion of SAC growing to 40 members
 - We met as a smaller group to discuss where and how to allocate new seats. We tried to keep in mind what would be simple for people to understand, that would be inclusive to as many as possible, while also acknowledging the university structure is continually shifting. The goal was to allow for potential growth (and cuts) at UNO. Proposal was to narrow “buckets” to 2 or 3; perhaps based on campus location instead of dividing out into 10 groups (current structure)
 - Thomas had a meeting with Cecil who was happy SAC is trying to address the process and make it easier for all. Cecil has previously heard confusion about the process. Cecil stated that dividing by campuses is perhaps a good idea, but what other areas are not campus-specific? (e.g. custodians and grounds crew). His suggestion was to separate by Managerial/Office and to limit 3 per department.
 - The proposal was open to discussion; the goal is to have structure resolved in January, ready for the elections season to roll out.
 - Main questions asked were “how to determine ‘department’ in ‘3 per department?’”
 - The topic was tabled to allow all members to think on this and return to discuss at next meeting.
- **Resolutions Committee – Sarah Kole**
 - Nothing to report
- **Communications & Publications Committee – Katie Martikainen**
 - Katie had a call out for assistance on the website. Would like to continue with the “one place for information,” but the website needs help before we can direct people there.
- **Activities Committee – Suzanne Withem**
 - Suzanne met with the Bookstore. They are interested in assisting with the Eraser drive. Suzanne will have more to report on this next meeting.

Updates on the following committees

- **UNO Athletics Committee Meeting – Thomas Walker**
 - Nothing to report; meeting was cancelled
- **UNO Parking Committee – Kim Harter**
 - There is a current issue with students/others taking their VIN or plate off, in attempts to park anywhere. As a response, UNO Parking will be booting cars that have covered/removed VIN and plates

- Beginning in the spring, there will be open parking after 7:00pm. The reasoning is that most classes start at 6:00pm, so all students would have had opportunity to get spots. The change is in response to evening events
- The shuttle to Baxter Arena will be eliminated on Fridays ONLY. There is open parking on other areas of campus, so no need to ask students to park at Baxter on Fridays. The usage was becoming so low anyway that it was costing an average of \$26 a rider.
- Elmwood Park will be addressing the 2 hour limit more strictly
- **UNO Wellness Stampede Advisory Committee – Steve Lendt**
 - Mentioned again the focus group that TJ discussed earlier.
- **UNO Sustainability Committee – Steve Summers**
 - There is a new waste contract coming out. Could include food waste/compost. UNO and UNMC will begin aligning goals. Discussion about Hefty bag energy saving – plastic recycling program for plastics that are not normally recyclable. You can request bags for your office; the centers are listed on the sustainability website. It is only a pilot program at the moment. There has been some pushback, that should be noted. Please speak with Sarah Burke if you have questions.
- **Mav Communications Committee – Thomas Walker**
 - Nothing to report.
- **Inclusion and Equity Team – Suzanne Withem**
 - They have met once. Considering adding the Inclusiveness Climate Survey to the annual review. Suzanne mentioned there will be a speaker coming in on the topic of White Privilege (Tom Wise). He had been invited previously, that was cancelled, so he is being invited again.

New Business/Good of the Order

- Laura Sherwin asked a question about governance in other departments/colleges. The staff in her area currently feel like they have no voice. The example given was the attempt to officially create a Diversity Task Force. The process in the college is creating a huge barrier for the success of this what is now an informal group. If anyone has models or suggestions, please contact her.

Adjourn – 10:10am

Motion: Jennifer Walcutt; seconded by Barb Harvey

Next Meeting:

December 12th – 9:00am-10:00am, Biomechanics Research Building (BRB 228)

Guest Speakers – Jeffrey Kaipust & Laura Campbell